



## **Job Description**

### **Pastoral Resource:**

### **Community Care & Development**

Updated January 4, 2020

#### **Title:**

- **Pastoral Resource: Community Care & Development**

#### **Overview:**

*The purpose of this position is to provide leadership for the development and care of House Groups, Triads and volunteer engagement in WCV. Expectations include promoting, developing and envisioning participation in life-building relationships for those who call WCV home as well as creating systems and processes that promote a flourishing volunteer culture.*

#### **Key Responsibilities:**

- In consultation with the Leadership Team, design, envision, lead, and evaluate Winnipeg Centre Vineyard's (WCV) House Group ministry.
- Develop House Group study guides in concert with sermon series.
- Recruit, train and develop new House Group leaders.
- Conduct evaluations and regularly seek feedback from House Group leaders.
- Encourage and provide relevant resource for development and growth of Triads (small groups of people who meet together for mutual encouragement and support).
- Recruit, train and develop volunteers for all aspects of WCV.
- Work with other ministry leaders to implement systems of organization and care for volunteers in WCV.
- On the preaching and teaching team.
- Available to provide pastoral support and care.
- Attend staff meetings as required.
- Attend Leadership Team meetings as required.

#### **Skills & Personal Qualities:**

- A vibrant and authentic faith in Jesus Christ demonstrated by service to the church and community.
- A commitment to spiritual growth.
- An ability to work within the vision of Winnipeg Centre Vineyard as evidenced in the "Core Practices" document and within Vineyard Canada's theology, posture and practice as outlined in the "Why Vineyard" document.
- Ability to mentor and disciple others and apply biblical principles to your own life and the lives of those you lead.
- Care deeply about developing a community that worships authentically and engages neighbours in helpful and practical ways.
- A sense of pastoral calling and gifting.

- An understanding of your own leadership and relational styles.
- Competent public speaker including both preaching and teaching.
- Organized and motivational with an ability to delegate and encourage others in their responsibilities.
- Ability to work within a team environment.
- Familiarity with creating and managing a budget.
- Completion or ongoing pursuit of a diploma, Bachelors, or Post Graduate degree in ministry is preferred.
- Actively engaged in Spiritual Direction is an asset.
- Three to five years of experience in a church leadership role is preferred. Leadership experience in a Spirit-filled church, preferably but not necessarily a Vineyard church.

### **Relationships:**

- Responsible to the Leadership Team (Board of Directors and Lay Elders).
- Direct supervision by Pastoral Executive.
- Communicate on all financial and asset based items with BOD representative.

### **Financial & Time:**

- 15 hours / week.
- Remuneration negotiable based on experience.

### **We Value:**

- Leaders who lead as servants.
- Leaders who model their own discipleship through action.
- Leaders who are vulnerable and open.
- Leaders who “walk with a limp”.
- Leaders who pray and are diligent to discern the leading of the Holy Spirit.
- Leaders who can demonstrate God’s call in their lives.
- Leaders who are described by others as self-aware, wise and inspiring.

### **To Apply:**

- Please forward a cover letter and resume to: [andy@wcvchurch.ca](mailto:andy@wcvchurch.ca)
- Should you be invited to participate in the next stage of the hiring process, we will be asking for three references, one from each of the following categories:
  - Current or recent leader you have served with.
  - Spiritual mentor.
  - Team member or co-worker.
- Applications will be accepted until February 9, 2020.