



Winnipeg
Centre
Vineyard

Job Description

Pastoral Resource: Enfolding & Hospitality

Updated January 4, 2020

Title:

- Pastoral Resource - Enfolding & Hospitality

Overview:

The purpose of this position is to care for all aspects of welcome and hospitality in Winnipeg Centre Vineyard (WCV). This position is responsible for creating, envisioning and tending pathways for new people to become part of WCV. Additionally this role cares for people in difficult or transition stages of life.

Key Responsibilities:

- In consultation with Leadership Team, design, lead, promote, and evaluate Winnipeg Centre Vineyard's (WCV) hospitality ministries. This includes visitation of those who are sick, or cannot leave their homes, births, deaths, etc.
- Organizing practical help for those in need (meals, etc).
- Run once a year Orientation Classes that would be designed to help newcomers to WCV understand the Vineyard vibe, practices and basic theology.
- Organize regular Welcome Parties for newcomers to WCV.
- Available to provide pastoral support as needed.
- Organize and develop appropriate communication materials.

Skills & Personal Qualities:

- A vibrant and authentic faith in Jesus Christ demonstrated by service to the church and community.
- A commitment to spiritual growth and welcome of the stranger.
- An ability to work within the vision of Winnipeg Centre Vineyard as evidenced in the "Core Practices" document and within Vineyard Canada's theology, posture and practice as outlined in the "Why Vineyard" document.
- A sense of pastoral calling and the gift of hospitality in the broad biblical sense.
- An understanding of your own leadership and relational styles.
- Organized and motivational with an ability to delegate and encourage others in their responsibilities.
- Ability to work within a team environment.
- Familiarity with creating and managing a budget.
- Completion or ongoing pursuit of a diploma, Bachelors, or Post Graduate degree in ministry is an asset.
- Actively engaged in Spiritual Direction is an asset.
- One to three years of experience in a church leadership role is preferred. Leadership experience in a Spirit-filled church, preferably but not necessarily a Vineyard church.

Relationships:

- Responsible to the Leadership Team (Board of Directors and Lay Elders).
- Direct supervision by Pastoral Executive.
- Communicate on all financial and asset based items with BOD representative.

Financial & Time:

- 8 hours / week.
- Remuneration negotiable based on experience.

We Value:

- Leaders who lead as servants.
- Leaders who model their own discipleship through action.
- Leaders who are vulnerable and open.
- Leaders who “walk with a limp”.
- Leaders who pray and are diligent to discern the leading of the Holy Spirit.
- Leaders who can demonstrate God’s call in their lives.
- Leaders who are described by others as self-aware, wise and inspiring.

To Apply:

- Please forward a cover letter and resume to: andy@wcvchurch.ca
- Should you be invited to participate in the next stage of the hiring process, we will be asking for three references, one from each of the following categories:
 - Current or recent leader you have served with.
 - Spiritual mentor.
 - Team member or co-worker.
- Applications will be accepted until February 9, 2020.