



Job Description

Pastoral Resource: Neighbourhood Engagement & Outreach

Updated January 4, 2020

Title:

- **Pastoral Resource: Neighbourhood Engagement & Outreach**

Overview:

This position is responsible for the care and development of Winnipeg Centre Vineyard's (WCV) relationships with the neighbourhood including the Street Parish, outreach activities and Care Portal.

Key Responsibilities:

- In consultation with Leadership Team, design, envision, lead, and evaluate Winnipeg Centre Vineyard's (WCV) Neighbourhood Engagement ministries.
- Encourage and provide relevant resource for WCVers to engage appropriately in the neighbourhood.
- Develop tracks for engaging in healthy ways with multi-cultural understanding and sensitivity.
- Engage and care for WCV's "Street Parish".
- Research and envision ways WCV can work for the good of our city and specifically our neighbourhood.
- Provide oversight of the implementation of Care Portal in WCV.
- Coordinate with WCV's Director of Kids and Youth ministries to develop family appropriate summer outreach activities.
- Other responsibilities may include running skills based training for neighbourhood people (parenting, etc), addictions programs, ALPHA, prison ministry, etc.
- Networking with appropriate agencies.
- Occasional preaching and teaching.
- Available to provide pastoral support and care.
- Attend staff meetings as required.
- Attend Leadership Team meetings as required.

Skills & Personal Qualities:

- A vibrant and authentic faith in Jesus Christ demonstrated by service to the church and community.
- A commitment to spiritual growth.
- An ability to work within the vision of Winnipeg Centre Vineyard as evidenced in the "Core Practices" document and within Vineyard Canada's theology, posture and practice as outlined in the "Why Vineyard" document.

- Ability to mentor and disciple others and apply biblical principles to your own life and the lives of those you lead.
- Care deeply about developing a community that worships authentically and engages neighbours in helpful and practical ways.
- A sense of pastoral calling and gifting.
- An understanding of your own leadership and relational styles.
- A comprehension of the factors involved in poverty, homelessness, addiction, mental illness.
- An awareness of the child-welfare system in Manitoba.
- Organized and motivational with an ability to delegate and encourage others in their responsibilities.
- Ability to work within a team environment.
- Familiarity with creating and managing a budget.
- Completion or ongoing pursuit of a diploma, Bachelors, or Post Graduate degree in ministry is preferred.
- Actively engaged in Spiritual Direction is an asset.
- One to three years of experience in a church leadership role is preferred. Leadership experience in a Spirit-filled church, preferably but not necessarily a Vineyard church.

Relationships:

- Responsible to the Leadership Team (Board of Directors and Lay Elders).
- Direct supervision by Pastoral Executive.
- Communicate on all financial and asset based items with BOD representative.

Financial & Time:

- 10 hours / week.
- Remuneration negotiable based on experience.

We Value:

- Leaders who lead as servants.
- Leaders who model their own discipleship through action.
- Leaders who are vulnerable and open.
- Leaders who “walk with a limp”.
- Leaders who pray and are diligent to discern the leading of the Holy Spirit.
- Leaders who can demonstrate God’s call in their lives.
- Leaders who are described by others as self-aware, wise and inspiring.

To Apply:

- Please forward a cover letter and resume to: andy@wcvchurch.ca
- Should you be invited to participate in the next stage of the hiring process, we will be asking for three references, one from each of the following categories:
 - Current or recent leader you have served with.
 - Spiritual mentor.
 - Team member or co-worker.
- Applications will be accepted until February 9, 2020.